



**Health
and Safety**

Health and Safety at Work etc. Act 1974



THIS IS THE HEALTH AND SAFETY STATEMENT OF

The Federation of Follifoot and Spofforth Primary Schools

Our statement of intent is:

- Implement the requirements of NYCC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Signed: *Rebecca Holland*

Headteacher

Signed: *Emma Booth and Marianne Tharby*

Co-chairs of Governors

Date: September 2024

Review date: September 2025

HEALTH AND SAFETY POLICY

RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

Mrs Rebecca Holland (Head Teacher)

Mrs Emma Booth and Mrs Marianne Tharby (Co-chairs of Governors)

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Name: Marianne Tharby

Responsibility: Health & Safety Governor

Name: Mrs Sarah Giddings

Responsibility: Senior School Administrator

Name: Clare Horner

Responsibility: School Administrator Spofforth

Name: Catherine Bromley

Responsibility: Senior Teacher Follifoot

Name: Alys Blades

Responsibility: Senior Teacher Spofforth

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

ARRANGEMENTS

HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

Mrs Rebecca Holland and the staff member undertaking activity

The findings of the risk assessments will be reported to:

All staff

Action required to remove/control risks will be approved by:

Mrs Rebecca Holland and the staff member undertaking activity

The person responsible for ensuring the action required is implemented is

Mrs Rebecca Holland and the staff member undertaking activity

Checks that the implemented actions have removed/reduced the risks will be carried out by:

Mrs Rebecca Holland and the staff member undertaking activity

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

N/A

Consultation with employees is provided by:

Agenda item on staff weekly briefing

Staff noticeboard

Training Days

ARRANGEMENTS

SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

Mrs Rebecca Holland
Property Services
Facilities Management
Dolce

Ensuring effective maintenance procedures are drawn up is the responsibility of:

Mrs Rebecca Holland
Property Services
Facilities Management
Dolce

The person responsible for ensuring that all identified maintenance is implemented is:

Mrs Rebecca Holland
Property Services
Facilities Management
Dolce

Problems with plant/equipment should be reported to:

Mrs Rebecca Holland
Property Services
Facilities Management
Dolce

Checking plant and equipment health and safety standards before purchase is the responsibility of:

Mrs Rebecca Holland
Property Services
Facilities Management
Dolce

ARRANGEMENTS

SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

Mrs Rebecca Holland
Property Services
Facilities Management
Dolce
Nurture Ltd

The person(s) responsible for undertaking COSHH assessments is/are:

Mrs Rebecca Holland
Property Services
Facilities Management
Dolce
Nurture Ltd

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

Mrs Rebecca Holland
Property Services
Facilities Management
Dolce
Nurture Ltd

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

Mrs Rebecca Holland
Property Services
Facilities Management
Dolce
Nurture Ltd

Checking that substances can be used safely before they are purchased is the responsibility of:

Mrs Rebecca Holland
Property Services
Facilities Management
Dolce
Nurture Ltd

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

School Office

Health and safety advice is available from your HandS Safety Risk Adviser:

Janet Morris, H & S Advisor, NYES Health and Safety (HandS),

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Mrs Rebecca Holland

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Mrs Rebecca Holland

ARRANGEMENTS

COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Mrs Rebecca Holland

Job specific training will be provided by:

NYCC training dept.
Mrs Rebecca Holland
HandS Service

Health and Safety Training Requirements:

Asbestos/Legionella training

First Aid training

Fire Awareness / Fire Warden training

Working at Height / Safe Ladder use

Manual handling

Educational Visit Training

Training records are kept:

In individual staff files on Staff Safe.

Training will be identified, arranged and monitored by:

Mrs Rebecca Holland
Mrs Sarah Giddings
Mrs Clare Horner

ARRANGEMENTS

ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

Locations of First Aid Boxes:

Follifoot – Each classroom have own box/bag. Other items kept in the school office.

Spofforth – Each classroom have own box/bag. Other items kept in school office. Kitchen.

The first aiders are:

**Follifoot – FAW & Paediatric: Sarah Giddings
Paediatric: Amy Gardner and Amanda Milman
EFAW: Fern Long, Sahra McCann,**

**Spofforth – FAW: Tracy Matthews, Clare Horner
Paediatric: Jess Curtis, Helen Lee, Debbie Greenwood, Sarah Giddings and Amy Gardner
EFAW: Ben Bolton, Katie Smirthwaite**

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

In the office

Recording forms available in each classroom.

The person responsible for reporting accidents, diseases and dangerous occurrences to the NYCC CYPS Health and Safety section is:

Mrs Rebecca Holland

ARRANGEMENTS

MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

Legionella testing
Asbestos inspection
Termly Visual H & S inspection
Establishment Hands Service Inspection
PAT testing
Fixed appliance electrical testing
Extraction fans maintenance
Property Services Condition Survey
Prioritised programme of risk assessment
Boiler room annual inspection
Gulleys and Gutters checked and cleaned
Pest control
Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Mrs Rebecca Holland

The person responsible for investigating work-related causes of sickness absences is:

Mrs Rebecca Holland
NYCC Occupational health

The person responsible for acting on investigation findings to prevent a recurrence is:

Mrs Rebecca Holland
NYCC Occupational health

ARRANGEMENTS

ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Mrs Rebecca Holland

The Asbestos Risk Management file is kept in:

Admin Office

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

Admin Office

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Mrs Rebecca Holland and the Establishment Administrator

Asbestos risk assessments will be undertaken by:

Mrs Rebecca Holland

Visual inspections of the condition of ACM's will be undertaken by:

Mr Mark Ingle-Follifoot School
Mr Bijay Biswakarma-Spofforth School
(NYCC Facilities Management)

Records of the above inspections will be kept in:

The Asbestos Folder

ARRANGEMENTS

LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

Mrs Rebecca Holland
Mr Mark Ingle-Follifoot School (NYCC Facilities Management)
Mr Bijay Biswakarma-Spofforth School (NYCC Facilities Management)

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Mrs Rebecca Holland
Mr Mark Ingle-Follifoot School (NYCC Facilities Management)
Mr Bijay Biswakarma-Spofforth School (NYCC Facilities Management)

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder

ARRANGEMENTS

WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Mrs Rebecca Holland

Risk assessments for working at height are to be completed by:

Mrs Rebecca Holland and all members of staff as required

Equipment used for work at height is to be checked by and records kept in:

Establishment Governor NYCC Facilities Management Caretaker HandS Advisor	Establishment Management File
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ARRANGEMENTS

EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

NYCC, Mrs Rebecca Holland and Governors

The Educational Visits Co-ordinator(s) is/are:

Mrs Alys Blades, Mrs Catherine Bromley

Risk assessments for off-site visits are to be completed by:

Group Leader

NYCC Policy, Procedures & Guidance for Educational Visits are kept in:

Microsoft Teams

Details of off-site activities are to be logged onto Evolve by:

Individual Teachers

ARRANGEMENTS

EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Mrs Rebecca Holland

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

MacDonald Martin
Visually Inspected

Annually
Termly

Alarms are tested by/every:

Mr Mark Ingle-Follifoot
Mr Bijay Biswakarma-Spofforth School

Weekly

Monks

Bi-Annually

Emergency evacuation will be tested:

Termly

APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

CYPS Policy and Guidance Handbook
Emergency Response Guide
Safeguarding Policy
Safeguarding Audit
Lockdown Procedure
Disaster Recovery Procedure
Educational Visits Policy
Display Screen Equipment Procedure
Emergency Procedures
Events Procedure
Fire Safety Procedure
First Aid and Medicines Procedures
First Aid at Work Procedure
Intimate Care Procedure
Laptop and Tablet Procedure
Lettings Procedure
Lone Working Procedure
Midday Supervisor Procedure
Missing Child Procedure
Nappy Changing Procedure
Snow and Ice Procedure
Gritting Plan
Use of Chemicals at Work Procedure
Use of Sunscreens Procedure
Working at Height Procedure